



# NOW HIRING

## Swim Instructor

This position provides direct leadership, instruction and motivation for students in swimming classes. Ensure a positive atmosphere that promotes the YMCA's core values with the goal of increasing skill and safety in and around water

### ESSENTIAL FUNCTIONS

1. Instructs swimming lessons in accordance with YMCA guidelines
2. Builds effective, authentic relationships with students and parents.
3. Conveys information on aquatics programs and schedules.
4. Observe, enforce and follow all YMCA policies, rules, regulations and procedures, including emergency and safety procedures.
5. Completes incident and accident reports as necessary.
6. Organizes and puts away needed class equipment. Reports damaged equipment.
7. Trains and supervises class aides as assigned, Prevent injuries and minimize or eliminate hazardous situations, administer First Aid as needed.

### RESPONSIBILITIES

- Responsible for the safety, learning and enjoyment of all participants in the class.
- Be prepared, creative and energized when teaching.
- Instructor is in the water with individual for entire class.
- Instructor should follow YMCA program for designed strokes and skills to be taught each level.
- Must follow all designated emergency procedures.
- Inform any parents of any difficulties that arise and keep them informed of the accomplishments of students.
- Secure your own substitute. (Supervisor must have 48 hours advance notice prior to missing shift.)
- Renew any certifications prior to their expiration & attend meetings.
- Organizes and puts away needed class equipment. Reports damaged equipment.

### QUALIFICATIONS

- Certifications: CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen.
- Must be able to demonstrate swim instructor skills in accordance with YMCA standards.
- Possess YMCA Swim Instructor certification, or equivalent.
- Successfully pass the rescue skills and stroke water evaluation.
- Must keep current on all strokes and skills and different methods of instruction.
- At least 16 years of age.

### WORK ENVIRONMENT & PHYSICAL DEMANDS

- Ability to instruct and observe participants in proper stroke techniques.
- Ability to lift equipment, and to lift a small to average size child.