



# NOW HIRING

## Child Watch

This position supports the work of the Y, a leading nonprofit committed to strengthening community through youth development, healthy living and social responsibility. Provides direction for the children in the classroom, and implements program curriculum. Provides a quality experience to children and parents that focuses on building achievement and belonging in youth and relationships among youth and within families.

### ESSENTIAL FUNCTIONS

1. Implements curriculum within the established guidelines.
2. Nurtures children through purposeful programming dedicated to building achievement and belonging in youth and relationships among youth and within families.
3. Supervises the children, classroom, and all activities including ADA accommodations where appropriate. Follows all procedures and standards.
4. Makes ongoing, systematic observations and evaluations of each child.
5. Cultivates positive relationships, conducts parent conferences, and maintains effective communication with parents. Engages parents as volunteers and connects them to the YMCA.
6. Maintains program site and equipment.
7. Maintains required program records.
8. Attends and participates in family nights, program activities, staff meetings, and staff trainings.
9. Performs other duties as assigned

### QUALIFICATIONS

- Minimum 16 years of age.
- Child/infant CPR and first aid certifications or training within 30 days of hire date.
- High level of patience and tolerance and be able to work well with small children.
- The ability to lift a minimum of 50 lbs.
- The ability to multitask while maintaining a sense of humor.
- The ability to work flexible hours occasionally.
- The ability to adapt to changing needs and circumstances.
- Good communication skills.
- Ability to follow instructions well.
- Possess and display emotional maturity, good moral character and integrity.

### WORK ENVIRONMENT & PHYSICAL DEMANDS

While performing the duties of this job, the employee is often required to: climb stairs, bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 50 pounds, have finger dexterity, grasp, perform repetitive motions, talk, hear and have visual acuity.