



NOW HIRING

Camp Counselor

This position provides direct supervision of a group of children in a seasonal day camp. Provides a quality experience to children and parents focused on YMCA core values: honesty, respect, responsibility, and caring.

ESSENTIAL FUNCTIONS & RESPONSIBILITIES

1. Plans and implements program activities that are culturally relevant, developmentally appropriate, and consistent with YMCA Values
2. Maintains positive relationships and effective communication with children, parents, and staff.
3. Follows YMCA policies and procedures, including those related to medical and disciplinary situations, child abuse prevention, and emergencies.
4. Supervises and provides leadership and guidance for a group of children. Adheres to program standards including safety and cleanliness standards.
5. Prepare and set up for group activities and clean up after the activity is complete. Assists in keeping program areas clean, disposing of any food or drinks, and properly disinfecting and cleaning all tables, chairs, etc.
6. Maintains program site, equipment, and program records.
7. Attends and participates in family nights, program activities, staff meetings, and staff training.
8. Reports all problems and is familiar with procedures for reporting problems and incidents.
9. Responds to all member and community inquiries and complaints in a timely manner.
10. Ensures all program participants are safe and follow all rules and regulations set in place by the YMCA of Metropolitan Columbus, GA. Reports any unsafe acts.
11. Sets a good example in promptness, manners, language, loyalty, appearance, and good habits.
12. Sets a good example in respect and care of the YMCA organization, facilities, equipment, and property at all times.
13. Provides an enjoyable experience for each child by treating all with dignity and respect.
14. Abide by all YMCA Policies, Procedures, Guidelines, and Standards

QUALIFICATIONS

- At least 18 years of age; High school graduate or equivalent; one year or more of college preferred
- Previous experience working with children preferably in a day camp setting
- CPR, First Aid, AED Certification, and Child Abuse Prevention training within 30 days of hire date.
- Should have a warm and friendly personality, be sensitive to the feelings and needs of others and be willing to fulfill responsibilities in accordance with program goals; Must also have a high level of patience and tolerance and be able to work with children.
- Must have emotional maturity, good moral character, common sense, and integrity; previous experience with diverse populations preferred.
- Must be able to follow instructions well and work well with others; Strong ability to adapt to changing needs and circumstances.
- Interested in children and desire to create and work within an atmosphere conducive to individual growth.

WORK ENVIRONMENT & PHYSICAL DEMANDS

- Ability to plan, lead, and participate in a range of activities in a variety of indoor/outdoor settings.
- While performing the duties of this job, the employee is often required to: climb stairs, bend, stoop, kneel, twist, reach with hands, sit, stand for an extended period of time, lift and/or move up to 50 pounds, perform repetitive motions, talk, hear and have visual acuity.