



NOW HIRING

Lifeguard

Maintains safe swimming conditions in the pool, deck, and surrounding areas. Creates a safe and positive atmosphere that promotes member safety and engagement in accordance with YMCA policies and procedures. Promote the YMCA's four core values – Caring, Honesty, Respect, and Responsibility in all program activities.

ESSENTIAL FUNCTIONS

1. Maintains active and constant surveillance of the pool area, and all individuals in the pool and on deck, continuously scanning for possible signs of trouble or danger. Prevent injuries and minimize or eliminate hazardous situations.
2. Knows/reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, and the "safe-in-six" model.
3. Maintains effective, positive relationships with the members, participants and other staff.
4. Knows, understands, and consistently applies and enforces all safety rules, policies and guidelines for the pool and aquatic area with a courteous but firm and brief explanation realizing that any distraction could cost a life.
5. Maintains accurate records as required by the YMCA and/or the state Health Department code.
6. Performs equipment checks and ensures appropriate equipment is available as needed.
7. Performs chemical testing when not guarding, as required, and takes appropriate action. Lifeguards are solely responsible for water quality. Chemical levels must be maintained throughout the duration of your shift.
8. All lifeguards are First Responders to ANY emergency within the YMCA premises. Respond quickly to all emergency situations. Administer First Aid to victims.

QUALIFICATIONS

- Minimum age of 15.
- MUST be Up to date on all Certifications: CPR for the Professional Rescuer, AED, Basic First Aid and Emergency Oxygen.
- MUST have Current YMCA Lifeguard Certification or equivalent.
- Ability to maintain certification-level of physical and mental readiness.
- Able to lift at least 50 pounds.
- Must demonstrate lifeguard skills in accordance with YMCA standards.

WORK ENVIRONMENT & PHYSICAL DEMANDS

- Hear noises and distress signals in the aquatic environment, including in the water and anywhere around the zone of responsibility. Remain alert with no lapses of consciousness.
- Meet strength and lifting requirements.
- See and observe all sections of an assigned zone or area of responsibility.